## Clever Bee Academy New Hire Questionnaire

Please answer the following questions as honest as you can. There are no wrong or right answers. Thank you \* Required 1. Name: \* 2. Position Applying for: \* 3. Center: \* 4. Each item contains two statements which are opposites to each other. Using the scale in each item, click the circle which best indicates your preferred ways of living. \* True about half Only occasionally True most of the Sometimes True Always true for me True time the time I seek social  $\bigcirc$  $\bigcirc$ interaction  $\bigcirc$ I enjoy groups I act or speak first then think  $\bigcirc$ I expend energy  $\bigcirc$ outwardly I am talkative I like variaty and action I am outgoing I think out loud I enjoy discussing  $\bigcirc$  $\bigcirc$ 

	Only Occasionally True	Sometimes True	True about half of the time	True most of the time	Always true for me
I am gentle hearted	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\circ$	$\bigcirc$
I sympathize with your problem	$\circ$	$\circ$	$\circ$	$\circ$	0
I am subjective, convince by values	$\circ$	$\circ$	$\circ$	$\circ$	0
I am tactful	$\circ$	$\circ$	$\circ$	$\bigcirc$	$\circ$
I value relationships	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I decide with my heart	$\bigcirc$	$\circ$	$\circ$	$\circ$	$\bigcirc$
I value harmony		$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I can be seen as over emotional		$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I am good at appreciating	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I usually take things personally	$\circ$	$\bigcirc$	$\circ$	$\bigcirc$	$\circ$

6. \*

	Only occasionally True	Sometimes True	True about half of the time	True most of the time	Always true for me
I value structure	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\circ$
I plan ahead	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\circ$
I like order	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\circ$
I work now, play later	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\circ$
I like to complete project	$\bigcirc$	$\circ$	$\bigcirc$	$\bigcirc$	$\circ$
l am goal oriented	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I am more structured	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I like things settled and decided	$\bigcirc$	$\circ$	$\bigcirc$	$\circ$	$\circ$

## 7. Flexibility \*

	Only occasionally True	Sometimes True	True about half of the time	True most of the time	Always True for me
There are usually many ways to do things	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
I am willing to take on new tasks, even if this increases the list of my current tasks	0	0	0	0	0
I am able to adjust to changing work environments	$\circ$	$\circ$	$\bigcirc$	$\circ$	$\circ$
I am open to change	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
I am able to adequately respond to unforeseen situations that occur during work	0	0	0	0	0

## 8. Reliability \*

	Only occasionally True	Sometimes True	True about half of the Time	True most of the time	Always True for me
I accept responsibilities for my actions	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
When I am running late for work, I notify my supervisor	$\circ$	$\bigcirc$	$\bigcirc$	$\circ$	$\circ$
I could do things for other people	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
l am easily distracted	$\circ$	$\circ$	$\bigcirc$	$\circ$	$\bigcirc$
Sometimes it is better to lie than tell the truth	$\circ$	$\bigcirc$	$\circ$	$\bigcirc$	$\bigcirc$

9. Positive Attitude *
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	Only occasionally True	Sometimes True	True about half of the time	True most of the time	Always true for me
I always see the good in people	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
I am optimistic	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I learn from my mistakes	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I get hooked with my past mistakes	$\circ$	$\circ$	0	$\circ$	0
I am easily demotivated	$\circ$	$\circ$	0	$\circ$	0
10. Motivation *					
	Only occasionally True	Sometimes True	True about half of the time	True most of the time	Always true for me
l find my work exciting and challenging	$\circ$	$\circ$	0	$\circ$	0
I know what results are expected of me	$\circ$	$\circ$	0	$\circ$	0
After starting a task, I feel uncomfortable until it is finished	$\circ$	$\circ$	$\circ$	$\circ$	0
I aim to achieve my goals	$\circ$	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Sometimes I feel that I am not good enough	$\circ$	0	0	$\circ$	0
11. Team Player *					
	Only occasionally True	Sometimes True	True about half of the time	True most of the time	Always true for me
I prefer working alone rather in a team	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
l enjoy solitude	$\circ$	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$
l can accept criticism from other people	0	$\circ$	0	$\circ$	0
I have a good relationship with my colleagues	0	$\bigcirc$	$\circ$	$\bigcirc$	$\bigcirc$
I like things to go my way	$\circ$	$\circ$	0	$\circ$	0

## 12. Nurturing \*

	Only occasionally True	Sometimes True	True about half of the time	True most of the time	Always true for me
l like comforting people	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
I always try to check up on people	$\bigcirc$	$\bigcirc$	$\circ$	$\circ$	$\circ$
l don't like helping other people	$\circ$	$\bigcirc$	$\circ$	$\bigcirc$	$\bigcirc$
l can say that l am a good person	$\bigcirc$	$\bigcirc$	$\circ$	$\bigcirc$	$\bigcirc$
I get easily irritated	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

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